



Theta State, New Mexico News
of The Delta Kappa Gamma Society International
Fall 2020



MESSAGE FROM OUR
2019-2021 STATE
PRESIDENT



Greeting
NM Sisters!

I hope that this finds everyone healthy and happy and gearing up for a relaxing (yet different) holiday season! If you were

able to join us for our virtual fall event, I hope you were able to get some great information and some fellowship across the miles!! Thank you to CCC and everyone involved in making this Theta State Fall Meeting something truly special, even in these trying times!

Things are crazy for sure! Thank you to everyone who has been working hard to check in on their members and those that have been checking in on me! We are truly blessed here in New Mexico to have such wonderful sisters.

I hope that everyone is making plans to attend the State Convention at the end of April. Our sisters in Roswell have been working hard and we are so hopeful that we will be able to see each other in person! Wishing everyone a beautiful Christmas season filled with love and laughter.

Hugs from the Southeast corner,

Shawna Denney,

Theta State President, 2019-2021

THETA STATE
ACHIEVEMENT
AWARDEE

The 2020 Theta State Achievement Award is being presented to a very special Delta Kappa Gamma member. It is the highest award recognition afforded Theta State members for service and commitment to our "Society".



This member never says "No" to hard work and Delta Kappa Gamma service. She is a 32 year member of the triad organization, being initiated in 1988. She has served her chapter, Alpha Epsilon, on many committees, and as Recording Secretary as well as President for two terms which is 4 years. She is dependable, reliable, and a wonderful communicator.

She is known to be cheerful, helpful, and a pleasure to be around. She is compassionate, loyal and extremely dedicated to the purposes of Delta Kappa Gamma.

She earned a Bachelor of Arts in Elementary Education from New Mexico State University (NMSU) and a Masters of Arts in Curriculum and Instruction from NMSU, as well. She spent 20 years in the classroom teaching grades K-2, she taught 12 years as a title 1 reading coach K-8 and now is an Instructional Facilitator. She has an endorsement in TESOL and Reading Instruction and loves her job and wants to work for a few more years because she feels she is making a difference in children's lives.



THETA STATE ACHIEVEMENT AWARDEE

...continued

She has been active in Southwest Regional Conferences and has attended 4 conferences- Denver, Colorado, Wichita, Kansas, Honolulu, Hawaii, and Costa Mesa, California where she led a workshop on increasing our membership in Delta Kappa Gamma. She attended 2 International Conventions - Spokane, Washington and Austin, Texas - both big conventions in voting changes to DKG Constitution and Standing Rules.

She has been active for many years in Theta State. She has served us as Communications Committee member, Awards Committee member, and World Fellowship Committee member. She has served as Recording Secretary, Second Vice-President, and Theta State President 2017-2019 “Keep It Simple Sisters.”



She served 2018-2020 on the International Membership Committee, and is currently your Immediate Past President. She is active in her church and loves gardening, crafting, and essential oils. Ella Kelly and her husband have two adult children of whom they are very proud. She resides in Farmington, New Mexico and is a proud member of Alpha Epsilon Chapter. Your **2020 Theta State Achievement Awardee** is Ms. Ella Kelly.

MESSAGE FROM ELLA KELLY:

Thank You! I am humbled and grateful as the 2020 Theta State Achievement Award recipient. I've hung the award in my office and my heart is still smiling. I will wear the pin with pride and look forward to our next convention.



With love and respect,

THETA STATE MEMBERSHIP



¡HOLA! First of all, I want to let all of my Theta State sisters know how much I enjoyed “seeing” you last Saturday. It was disappointing to not get to hug your neck or sit together between meeting to catch up, but God willing we will be able to be together in person soon! (Fingers crossed for Roswell!)

Congratulations to the six chapters who grew their membership between the 2019 spring convention and what would have been the 2020 spring convention! The six chapters are: Gamma, Epsilon, Kappa, Omega, Alpha Delta, and Alpha Iota. Somehow at some time in the hopefully near future we will be getting your pins to you.

This current year has been difficult in so many ways. Between now and the spring convention of 2021 in Roswell, the challenge is to maintain the membership numbers from last spring. As always, we hope to grow, so go forth and prosper!

Love,
Joe Clarkson, Theta State 2nd V.P.

FALL EVENT UPDATE

Fall Meeting Workshops Offer Training,

The Theta State Fall Meeting offered six outstanding and engaging workshops for members Nov. 6-7, and we appreciate all the wonderful presenters.

Sharon Wilson, Alpha Delta, opened the event on Friday evening with her Happy Hour workshop entitled “A Perfect Trip to Italy- in the Golden Years.” Wilson, who wrote a book with the same title, provided details and beautiful pictures of travel to Italy, taking age and physical limitations into consideration.

“Running Schools During a Pandemic: Administrators Panel” was informative and touching as the three panelists— **Katy Hammel**, NBCT, Gamma and assistant principal at Atrisco Heritage Academy in ABQ; **Kimberly Woodley**, Alpha Delta and principal of Hodgin Elem. in ABQ; and **Joe Clarkson**, NBCT, Alpha Lambda and assistant principal at Murray Elem. in Hobbs— shared their stories of quarantine, staffing, and community outreach. “The only way to handle all of this is with grace,” said one panelist. **Barbara Shirrod**, Alpha Iota, served as the moderator for this workshop.

Cheryl Martinez, NBCT and Alpha Theta, hosted a timely workshop called, “Building Integrity in Online Education.” This was the subject of her dissertation, and she shared a variety of services available to help with the topic which has become a very important aspect of academics as most schools continue to teach virtually.

Chapter leaders attended a workshop entitled, “Leadership News for Chapter Leaders,” where important information about deadlines, leadership, website resources, and other key issues for chapters from Theta State and DKG International were shared. Co-presenters were **Shawna Denney**, Theta State President, Kappa; and **Susie Swope**, Epsilon/Omega.

“Building Leadership To Support Chapter Work: Focus on Membership & Program” was the topic of the next workshop, also designed for chapter leaders. Participants shared ways to plan outstanding local programs and build membership during the new

biennium. Plenty of good ideas and dialogue! **Joe Clarkson**, NBCT, Theta State 2nd VP, Alpha Lambda and **Pat Graff**, NBCT, Theta State 1st VP, Gamma were the presenters.

The final workshop of the day was entitled, “The Joys of Being a Treasurer,” presented by **Yvette Moore**, Theta State Treasurer, Omega. She conducted a refresher course on the treasurer’s duties. This workshop provided much assistance and helpful hints for chapter treasurers.

Theta State NM is grateful to all these presenters, as well as all the participants, for their help with the successful Virtual Fall Meeting.

Thanks to Los Alamos National Labs Foundation for Zoom Support

The business version of Zoom, which made the Theta State Fall Meeting possible through virtual platforms, was provided by gracious funding from the Los Alamos National Labs Foundation.

Pat Graff, who works with the LANL Foundation in their program of support for teachers doing National Board Certification, has the Zoom subscription funded by the Foundation. That organization allows her to use the Zoom for her other professional activities, including this recent fall meeting for Theta State Delta Kappa Gamma. Thank you!

THETA STATE 2021 CONVENTION SAVE THE DATE!!!

Friday, April 23 thru Sunday, April 25
CHAPTER HOSTESS: ALPHA THETA –
Roswell, NM

THEME: We Believe ... In You
PROGRAM: EXECUTIVE BOARD MEETING,
GENERAL SESSION, WORKSHOPS,
INSTALLATION OF STATE OFFICERS, STATE
AWARDS AND CELEBRATION OF LIFE

COST: In Person - \$45.00
Virtual - \$25.00

In Person, Virtual and Hybrid decision will be announced in the February 2021 Theta State News.

STATE CONVENTION PLANNING AD HOC COMMITTEE

Meeting virtually, the Theta State Ad Hoc committee on state conventions and meetings has made recommendations for further action, referring its ideas to the Theta State Bylaws Committee.

The group has presented a proposal that would establish a statewide convention planning committee that would provide additional support and help for local chapters.

Information from a survey conducted by the committee that had more than 80 responses has been shared on the Theta State website, www.thetastatenmdkg.weebly.com. The proposed list of future convention sites, as well as the proposal and a form for member feedback is located on the website as well.

Following the public comment period, the committee, in conjunction with the Bylaws Committee and Theta State officers, will work on proposed changes to Theta State Standing Rules, Procedures Manual, and Bylaws for an official vote this spring at the state convention.

The committee chaired by **Pat Graff**, Theta State's 1st VP. Other members are as follows:

Beta- **Kelly Williams**
Gamma- **Jeannette Vigil**
Epsilon- **Cathy Maxwell**
Kappa- **Pat Latona**
Lambda- (vacant)
Upsilon- **Gay Simpkins**
Psi- **Ina Jean Barnes**

Omega- **Susie Swope**
Alpha Delta- **Kimberly Woodley**
Alpha Epsilon- **Ella Kelly**
Alpha Theta- **Mignon Simitz**
Alpha Iota- **Barbara Shirrod**
Alpha Lambda- **Lissa Crombie**
Ex Officio- **Shawna Denney**, Theta State President

Much thanks to these women for providing their time, energy, and knowledge to work on this state issue.

EDUCATIONAL EXCELLENCE

Keeping the Education Excellence Focus in Local Chapters Virtually

Here are a few more ideas for members and chapters to try during these continuing quarantine times, based on our Education Excellence Committee parameters:

Speakers: Asking a speaker to join a chapter meeting for a 15-20 minute presentation can really add much value to gathering. And, since distance and travel are non-issues, think about the range of speakers who could be invited to talk, when they can simply dial in to a virtual meeting from their home!

Legislative Issues: With elections now over (sort of) and the state legislature coming soon, consider doing a program on key legislative issues. Invite a local legislator to speak on key educational issues being faced this year.

Historical Perspectives: This year of 2020 is the centennial of women receiving the right to vote! Find a short video about the historical significance of this anniversary, dress up in 1920's clothing, tell each other stories about voting experiences, and identify key issues we still need to confront for true equity.

A terrific list of ways to make virtual meetings more entertaining and participatory was developed from DKG International and the Educational Excellence Committee, and is posted on the Theta State website for chapters to use as a resource. The website is www.thetastatenmdkg@weebly.com.

EDITOR'S MESSAGE

This year the Theta State Editors Award went to Epsilon Chapter in Silver City.

Congratulations Epsilon!!!

The award will be presented again at the 2021 Theta State Convention.

If you need another copy of the TS Editor's Award Criteria, contact Jeannette Vigil at leahvigil14@gmail.com.

ALSO... I am asking that when you email a chapter article please put **TSN + (Chapter Name)** in the Subject Line.

INTERNATIONAL WORLD FELLOWSHIP FUND

EDUCATIONAL OPPORTUNITIES WORLDWIDE ...

MAKING A GLOBAL IMPACT ON WOMEN, THEIR LIVES AND THEIR COUNTRIES



The World Fellowship Fund was established to provide opportunities for women from foreign countries to pursue graduate studies in Canada and the United States. Since the inception of this program in 1946, DKG has awarded scholarships to 986 women from more than 122 countries totaling \$3,699,600 since 1960.

Contributions and bequests determine the number of World Fellowship Awards given each year by the committee. Awards given in 2019-2020 Totaled of \$83,500 to 30 women in 21 countries.

Contributions to the World Fellowship Fund are tax deductible. Since we couldn't actually pass the basket this year, as is the Theta State tradition, please ask your chapter to collect donations to support this worthwhile part of our DKG Society. Then send chapter funds and personal checks together to the State Treasurer by March 15th so she can have a record of our Theta State contributions. Thank you for your generosity.

Theta State, NM World Fellowship Committee

THETA STATE AWARDS

TS MERIT AWARDEES

2020

Beta

Kelly Raye Williams

Gamma

Pat Graff

Katy Hammel

Amy Reece

Diana Valdez

Jeannette Vigil

Kappa

Shawna Denney

Diana Hamilton

Lambda

Linda Cautlen

Mary Jean Reese

Cathy Studley

Psi

Ina Jean Barnes

Ginny Hill

Connie Holden

Jane Williams

Omega

Yvette Moore

Susan Swope

Alpha Delta

Amanda Barnes

Priscilla Brower

Carmen Tapia

Sharon Wilson

Alpha Epsilon

Melody Bassing

Ella Kelly

Alpha Theta

Pat Burnett

Amy Everitt

Gwen Hamilton

Alpha Iota

Alyce Cummins

Donna Moore

Barbara Shirrod

Alpha Lambda

Anna Burns

Joe Clarkson

Lissa Crombie

Kay Hannum

Reba Kennedy

2020 TS LONGEVITY AWARDS

Gamma

Claresia Montoya ... 45 yrs

Psi

Mary Savacheck ... 45 yrs

Omega

Navora Richardson ... 40 yrs

Alpha Delta

Carmen Tapia ... 40 yrs

CONGRATULATIONS THETA STATE SISTERS!!!

Omega Chapter's Awardee



Cheryl Carreon

**Theta State, NM
 2019-2020 Educator Achievement
 Award Recipients**



**Presented on
 November 7, 2020**



Gamma Chapter's Awardees -



Martha Bedeaux



Penelope Buschardt

Alpha Delta Chapter's Awardee -



Amanda Snyder

Alpha Iota Chapter's Awardees -

Epsilon Chapter's Awardees -



Kristina Bustillos



Tamara A. Ogilvie



Audrey Colwell



Grace Hawkins

Alpha Lambda Chapter's Awardees



Psi Chapter's Awardee -

Debi Miller

Esther Bratcher



Lissa Crombie

Congratulations ... to these Key Women Educators!

They were quite moved and honored to have been selected for this award.

Thank you to these chapters for supporting our DKG Purpose #2!

Start now to find your chapter's next two wonderful educators to honor next April.

CHAPTER NEWS

GAMMA

Gamma chapter inducted three new members during its September virtual meeting:

- **Lisa Cheshire**, NBCT, a reading intervention teacher currently at the APS Family School
- **Charlotte Montoya**, an early childhood educator in APS
- **Cat Reece**, an English teacher at NexGen Academy in Albuquerque

It was wonderful to welcome these three outstanding ladies to membership in Delta Kappa Gamma!

“Wellness and Well-Being” is the program theme for this year, with all chapter meetings this year being virtual. Amy Reece, NBCT and Gamma vice-president, has been arranging excellent speakers who bring wonderful perspectives to this theme.

Mary White, a licensed clinical counselor, spoke in September about ways to do effective self-care, especially in these days of the pandemic. Before her talk, Mary sent each member a large dark chocolate bar and a small bag of scented bath salts! These were delivered to each member with a huge effort organized by Gamma members **Katy Hammel** and **Diana Valdez**.

In October, Gamma member **Kelly DeLora**, NBCT, did a virtual session on meditation and taking short time-outs to deal with stress. This was another inspiring session for the members.

A virtual holiday brunch is planned for December which will include a live auction of items to benefit the chapter’s scholarship fund. The chapter will be doing another induction for at least one more new member.

Congratulations to Gamma president **Katy Hammel** and past president **Pat Graff** for their work with Gamma’s yearbook in 2019-2020 which recently won Theta State NM’s Yearbook Award.

PSI

Psi Chapter’s September 12 meeting was successfully held via a zoom meeting. Seventeen members participated in the celebratory event. As always, the first meeting of the year was filled with excited chatter as we connected once again with our friends.



Kori Bassett

Theta State Expansion chairman and Psi chapter Ina Jean Barnes led the rituals for the day as we welcomed new members Kori Bassett and Debbie Hicks. They are eager to help our local chapter of DKG grow and thrive.

Our new slate of officers for 2020-2022 were installed as well. President Debi Miller, 1st VP Connie Holden (NM State Webmaster), 2nd VP Patty Black, Recording Secretary Jolene Garcia-Jaramillo, Treasurer Kim Fogle, and Parliamentarian BJ Johnson will lead us into this biennium.

Congratulations to those retiring from the Grants/Cibola County School District Asha Ashby, Ruth Hambright, Lynette Schmitt, and Kelly Thomas-Coyle. Thank you for your many years of service! Each of them received a beautiful piece of stained glass created just for them by our own Alicia Gallegos.



Debbie Hicks



ALPHA IOTA

Alpha Iota is ZOOMING right along! In October, we had our first ZOOM meeting, which was very well attended. We virtually inducted Audrey Colwell, and installed officers for the next biennium. Plans were made for our October, November and December meetings. Officers and committees are geared up and ready to do the business of the chapter!

The program for our October meeting consisted of a presentation by Audrey Colwell, (Outstanding Educator Award recipient and our newest member) and member Amy Lauer. They are from Bandelier Elementary School and Monte Vista Elementary School, respectively. They spoke of the successes and challenges of online teaching. We also have members who assist in the online education of their grandchildren, so a lively and informative discussion ensued.

Information was presented by Mary Cotruzzola, Judy Allman and Jane Kight regarding the needs of various community organizations, so that the chapter might decide which ones to assist in the coming months. The organizations included Silver Horizons, Kids are Pretty Special, CYFD, CLN Kids, Lutheran Family Services, Healthcare for the Homeless, and The Sexual Assault Nursing Agency.

Eight members and a guest attended the virtual fall meeting in November. Alpha Iota recognized Alyce Cummins, Barbara Shirrod and Donna Moore with Merit Awards. Grace Hawkins, one of our previous program presenters, and Audrey Colwell, were named by Alpha Iota to receive Outstanding Educator Awards. Both were at the meeting to accept their awards.

Grace Hawkins-left, Outstanding Educator Award
Audrey Colwell-right, Outstanding Educator Award and
Alpha Iota's newest member



Lots of unused items around the house? How about an auction? For a fundraiser, AI members chose two items from around the home or elsewhere, and showed them for auction at the ZOOM meeting in November. This boosted our treasury in the absence of the Bridge Marathon this year.

We are looking forward to our holiday gathering in December! (Not sure how we'll virtually handle the traditional potluck!) Among other program items, music and games, each member will share holiday family traditions.

It is a challenge to make sure ALL members feel connected and cared for during this time. Our president and members are taking care to communicate with all members, including those who have difficulty connecting through technology. The Communications/Technology Committee will be looking into creative ways of reaching out and keeping the connection going.

*Submitted by Donna Moore
Alpha Iota Chapter*

RED ROSES



Pat Graff, Gamma Chapter was recently appointed as the Southwest Region Representative to the Education Excellence Committee for DKG International. She will serve a two-year term, 2020-2022, and will attend her first committee meeting in Austin this coming December. She will work with programming and chapter support as part of her committee duties.



WHITE ROSES

Omega Chapter

In Memoriam Linden Ranel

Linden Ranel, an educational leader and member of Omega Chapter of DKG, passed away on September 9, 2020.

A graduate of NMSU, with a Master's Degree from Western NM University, she was a model key woman educator. In addition to the 16 years she taught English at Mayfield High School in Las Cruces, she also taught two years in the Samoan Island Program and an additional two years on an Indian Reservation in northern NM. When she retired from Mayfield, fellow teacher Yvette Moore recalls that Linden gave her many teaching materials to enrich future classes.

Not only was she an inspired teacher, she was an enthusiastic giver. She and her husband Randy, spent 16 years of their retirement driving the DAV van that took veterans to their medical appointments. For this, they received the Las Cruces Mayor's Distinguished Service Award in 2017. She also supported Optimist Programs and designed volksmarching trails.

In her spare time, Linden was a seamstress and canned food. For these activities, she won numerous awards at the Southern New Mexico State Fair. In addition, she crocheted Project Linus blankets and prayer shawls for adults in the hospital. Through her church, she supported Operation Christmas Child and donated to charities that provided animals to under-privileged people around the world. She was also a steadfast supporter of Omega Chapter's scholarship fund.

Linden Ranel always stepped forward, giving of her time, her talent and showing her dedication to the principles and values of DKG. She inspired both the students in her classroom and the teachers she worked with. Her life is a pristine example of dedication and grace, both to education and the community.

She will be deeply missed.



TS NOMINATIONS

Sisters, at our 2021 convention we will be electing new officers and new committee members for Finance and Nominations. The officers will be President, First Vice-president, Second Vice-president, Recording Secretary and Corresponding Secretary. Finance Committee needs one member from Central Coordinating Council and one member from Southwest Coordinating Council. Nominations needs one member from Southeast and one member from Southwest Coordinating Councils.

Nomination forms can be found on the Theta State website. Please send to gwenhamilton@centurylink.net PLEASE send PDF so that I can open them. You may also send to Gwen Hamilton, 200 E. Country Club, Apt. #3, Roswell, NM 88201. Nominations must be in by January 6, 2021.

TS SCHOLARSHIP PROGRAM

THETA STATE OF THE DELTA KAPPA GAMMA SOCIETY INTERNATIONAL SCHOLARSHIP PROGRAM 2020

- **NM State Organization Scholarship(s)** available to be awarded: up to \$2,000
- ***Not all scholarships will be awarded each year; decisions to award or not will be made based on availability of funding and/or the number of qualified applicants**
 - Eligibility:
 - Applicants must be members of a NM, Theta State chapter for at least **three** calendar years.
 - Service to Delta Kappa Gamma is an important criterion in the selection of a recipient.
 - Applications should be electronically submitted on/before the deadline (March 1st of the year awarded) **Incomplete or late applications will not be eligible for consideration.**
- **New Mexico Application Packet Requirements**
 - Electronically submit one complete application packet (items a-e below) to Kelly Raye Williams, Scholarship Chair at kraye22@comcast.net
 - the completed application form;
 - an original photograph (applicant only) suitable for publication;
 - a brief written account (use template provided) of your proposed program plans with documentation of current enrollment (This account should include institution, major, degree, beginning date, anticipated completion date, a brief description of courses completed, and the professional goals to be accomplished through this program. Current enrollment can be documented through a screenshot or a copy of the applicant's graduate school registration page showing name and present course enrollment);
 - an accounting of your service to Delta Kappa Gamma, as detailed on the application. (This should include offices and committee appointments at the chapter, state, and international levels; attendance at Delta Kappa Gamma conferences and conventions; participation in training sessions and legislative and/or leadership seminars; and other services rendered to Delta Kappa Gamma. Please include dates of service or participation.); and
 - The name, phone and e-mail contact information of 3 references defined below. You may include signed letters of reference with your application packet. (Signed letters are not required.)
 - the current **president** of your chapter (or other officer if you are the president),
 - a direct supervisor/administrator of your **professional** work, and
 - a university or college professor familiar with your **graduate level** work.
 - One copy of each transcript of the applicant's undergraduate and graduate records to be sent by to the New Mexico State Scholarship Chair at kraye22@comcast.net Include transcripts for all institutions you list on the application. Transcripts **MUST** arrive to the New Mexico State Scholarship Chair on or before March 1. Late submissions will result in applications NOT being considered.
 - Due Date: All applications must be complete **electronically submitted ON or BEFORE March 1.**

**THETA STATE
OF THE DELTA KAPPA GAMMA SOCIETY INTERNATIONAL
SCHOLARSHIP APPLICATION FORM**

Please Print or Type

NAME _____ BIRTH DATE _____
(First) (Middle/Maiden) (Last)

ADDRESS _____
(Street and Number) (City) (Zip)

DELTA KAPPA GAMMA CHAPTER _____ INITIATION _____
(Month and Year)

TELEPHONE: (Home) _____ (Work) _____

E-MAIL ADDRESS: _____

PRESENT POSITION:

(Place of Employment) (Number of Years) (Grade/Subject/Area)

EDUCATIONAL CREDENTIALS:

COLLEGE OR UNIVERSITY	DEGREE EARNED	YEAR
_____	_____	_____
_____	_____	_____
_____	_____	_____

THIS APPLICATION IS FOR THE _____ (DEGREE) _____ DOSSIER OR NB

HAVE YOU APPLIED FOR AN INTERNATIONAL SCHOLARSHIP THIS YEAR? _____

HAVE YOU RECEIVED AN INTERNATIONAL SCHOLARSHIP PRIOR TO THIS YEAR? _____

HAVE YOU RECEIVED A THETA STATE SCHOLARSHIP PRIOR TO THIS YEAR? _____

WHAT YEAR? _____

Carefully follow all directions/requirements listed on the preceding information page. All required components transcripts must be included as an application packet when it is electronically submitted. ALL components must be electronically submitted and/or postmarked ON or BEFORE February 1st for the application to be eligible for consideration.

Send application materials to: Kelly Raye Williams, Scholarship Chair kraye22@comcast.net

PROGRAM PLAN

- COURSEWORK COMPLETED (list courses completed thus far in your program)
- CURRENT COURSEWORK (copy and paste or attach proof of current enrollment including name of course(s), number of credit hours, and dates for the semester)
- COMPLETION OF PROGRAM (list the remaining courses needed to complete your program including anticipated dates of enrollment, i.e. semester and year)
- DEGREE TO BE AWARDED (PROJECTED) DATE:
- DESCRIBE YOUR PLANS FOR USING YOUR DEGREE (200 words or less)

DESCRIBE YOUR PLANS FOR USING YOUR DEGREE (200 words or less)